

MINNEAPOLIS-SAINT PAUL METROPOLITAN AIRPORTS COMMISSION**ORDINANCE NO. 37**

An Ordinance of the Minneapolis-Saint Paul Metropolitan Airports Commission relating to the management and operation of its airports, adopted to promote the public safety and welfare and to protect the public interest in labor-management peace thereat; prohibiting the use of professional strikebreakers; and prescribing the penalties for violation thereof.

The Minneapolis-Saint Paul Metropolitan Airports Commission does ordain:

Section 1. The Commission finds that the recruiting, procuring, supplying or referring for purposes of employment and the employment of and service through employment as a professional strikebreaker, as hereinafter defined, in the course of labor disputes at the Commission's airports contributes to industrial strife and endangers the peace, safety and welfare of the public in their use of said airports.

Section 2. When uses herein, the terms "person" includes individuals, partnerships, corporations, associations, and firms, and any officer, employee, or agent thereof; "labor dispute" includes any controversy between an employer and his employees which results in a strike or lockout; "professional strikebreaker" includes any person who repeatedly secures or seeks to secure gainful employment by offering to take the place of or replace any employee absent from his position because of a labor dispute; securing or seeking to secure such employment more than twice within the period of one calendar year at any of Commission's airports or elsewhere shall constitute prima facie evidence that the person involved is a professional strikebreaker.

Section 3.

- (a) No person shall recruit, procure, supply or refer for purposes of employment any professional strikebreaker in place of any employee involved in a labor dispute in which such person is not directly involved.
- (b) No person involved in a labor dispute shall, either directly or indirectly:
 - (1) employ in the place of any employee involved in such labor dispute any professional strikebreaker during the course of the labor dispute; or
 - (2) contract or arrange with any other person to recruit, procure, supply or refer for purposes of employment any professional strikebreaker in place of employees involved in such a labor dispute.
- (c) No professional strikebreaker shall take or offer to take the place of any employee involved in a labor dispute during the course of that dispute.

Section 4. Nothing contained herein shall be construed to prevent or prohibit a person involved in a labor dispute from conducting lawful business operations so long as such operations do not include the employment of professional strikebreakers.

Section 5. Any person violating any provision hereof shall be guilty of a misdemeanor for which sentence of not more than ninety (90) days or a fine of not more than \$300.00, or both, may be imposed.

Section 6. This Ordinance, upon filing of the same with proof of publication with the Secretary of State of the State of Minnesota, shall thereafter be in full force and effect.

Adopted by the Minneapolis-Saint Paul Metropolitan Airports Commission on the 5th day of January, 1970 by seven (7) votes for, no votes against, and two (2) absent.

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Published in Finance and Commerce, a legal newspaper of the City of Minneapolis on the 8th day of January, 1970.

Filed with proof of publication in the office of the Secretary of State on the 16th day of January, 1970.